# A red text on a white background  Description automatically generated

# Equality, diversity and inclusion monitoring form

The Charity Tax Group (CTG) wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of its directors in encouraging equality and diversity.

We need your help and co-operation to enable us to do this, but filling in this form is voluntary.

Please return the completed form marked ‘strictly confidential – recruitment’ to admin@charitytaxgroup.org.uk

The form will be stored separately from the shortlisting panel and will be used only for monitoring purposes, will not be attributed or linked to an individual and will not be shared outside of the organisation – results will be summarised for reporting purposes.

**Gender**

*Gender identity is a personal, internal perception of oneself and so the gender category someone identifies with may not match the sex they were assigned at birth. Please tick the box appropriate to which you perceive you belong.*

Man [ ]

Woman [ ]

Intersex [ ]

Non-binary [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Are you married or in a civil partnership?**

Yes [ ]

No [ ]

Prefer not to say [ ]

**Age**

<18 [ ]

18-24[ ]

25-29 [ ]

30-34 [ ]

35-39[ ]

40-44 [ ]

45-49 [ ]

50-54 [ ]

55-59 [ ]

60-64 [ ]

65-69 [ ]

70-74 [ ]

75-79 [ ]

80+ [ ]

Prefer not to say [ ]

**What is your ethnicity?**

*Ethnic origin is not necessarily about nationality, place of birth or citizenship. Please tick the box appropriate to which you perceive you belong or put in your own words.*

**Prefer not to say** [ ]

***Asian / Asian British***

Bangladeshi [ ]

Chinese [ ]

Indian [ ]

Pakistani [ ]

Prefer not to say [ ]

Any other Asian background, please specify: Click or tap here to enter text.

***Black / African / Caribbean / Black British***

African ` [ ]

Caribbean [ ]

Prefer not to say [ ]

Any other Black / African / Caribbean background, please specify: Click or tap here to enter text.

***Mixed / multiple ethnic groups***

Black and White Caribbean [ ]

Black and White African [ ]

Asian and White [ ]

Prefer not to say [ ]

Any other mixed background, please specify: Click or tap here to enter text.

***Other ethnic group***

Arab [ ]

Prefer not to say [ ]

Any other ethnic group, please specify: Click or tap here to enter text.

***White***

English [ ]

Welsh [ ]

Scottish [ ]

Northern Irish [ ]

Irish [ ]

British [ ]

Gypsy or Irish Traveller [ ]

Prefer not to say [ ]

Any other white background, please specify: Click or tap here to enter text.

**Do you identify as having any of the following? (Select all that apply)**

A disability [ ]

A health condition (including mental health) [ ]

A neurodivergent condition [ ]

None of the above [ ]

Prefer not to say [ ]

**Is there anything that Charity Tax Group can do to support you to perform at your best?**

**Please describe:** Click or tap here to enter text.

**Note:This information is for monitoring purposes only. If you require a reasonable adjustment, please discuss this with us during the application process if you are shortlisted.**

**What is your sexual orientation?**

Heterosexual [ ]

Gay [ ]

Lesbian [ ]

Bisexual [ ]

Other [ ]

Prefer not to say [ ]

If you prefer to use your own/another term, please specify here: Click or tap here to enter text.

**What is your religion or belief?**

Buddhist [ ]

Christian [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

No religion or belief [ ]

Prefer not to say [ ]

Other religion or belief, please specify: Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None \*

Primary carer of a child/children (under 18) \*

Primary carer of disabled child/children \*

Primary carer of disabled adult (18 and over) \*

Primary carer of older person \*

Secondary carer (another person carries out the main caring role) \*

Prefer not to say \*

**Where did you see this position advertised? ………………………………..**